

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**DM-OCSS 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>
Total %	35.3	45.5	21.2	52.8	34.3	48.4	16.7	54.5	37.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	<b>10.2</b>		<b>31.6</b>		<b>14.1</b>		<b>37.9</b>		<b>-37.5</b>		<b>0.0</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
June 2001 – June 2011	1.0	3.2	1.4	3.8	-3.8	0.0	0.0	0.0

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2001 – June 2011 average annual increment	2014	Reached	2011	Reached	Never	Stagnant	Stagnant	Stagnant

<b>Year at which gender parity will be reached at 2% annual increase</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
2012	Reached	2011	2008	2035	2035	2035	2035

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
1.1	Reached	0.4	Reached	12.5	12.5	12.5	12.5

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management